



2023 DRAFT
CITY OF THE VILLAGE OF INDIAN HILL
COUNCIL GOALS

- 1. Monitor revenues and expenditures to determine if the income tax rate decrease from 0.525% to 0.475%, in coordination with current inflationary conditions, results in significant budgetary fluctuations (Finance Committee)**
- 2. Complete/commence the following major infrastructure projects (Public Works, Buildings & Grounds and Water Works Committees):**
 - a. Bridge replacements:**
 - a. McCane Lane Bridge (*reappropriated from 2022*)**
 - b. Culvert maintenance/replacement:**
 - a. Loveland-Madeira Road (3)**
 - b. Hopewell Road**
 - c. Shawnee Run Road**
 - d. Spooky Ridge**
 - c. Landslide maintenance/replacement:**
 - a. Redbirdhollow Stream Restoration (*continued from 2022 – 70% grant funded*)**
 - b. South Given Road Stream Restoration (*continued from 2022*)**
 - c. Walton Creek (*continued from 2022*)**
 - d. Sycamore Creek Stream Restoration - (100% grant funded)**
 - e. South Given Road study and maintenance of existing pier walls and landslides**
 - f. Varner Road Corridor Study and maintenance of existing pier walls, landslides and stream restoration**
 - g. Hopewell Road Pier Wall**
 - d. Replace administration roof at Public Works facility**
 - e. Stephan Field playground**
 - f. Watermain replacement (\$5.6 million bond)**
 - a. Given Road (Shawnee Run to Camargo – *continued from 2022*)**
 - b. Given Road (Camargo to Spooky Hollow to Sycamore Creek)**
 - g. Blome Road Watermain replacement (Water Works Fund/Local Fiscal Recovery Funds)**
- 3. Finalize direction of solar panel installation project after completion of design/engineering and Inflation Reduction Act updates (Public Works, Water Works, and Finance Committees)**

- 4. Pursue land acquisition and complete design/engineering for new water tower; evaluate the future of current water tower (Water Works and Finance Committees)**
- 5. Complete comprehensive salary study that includes:**
 - a. adjustment of certain ranges to correct salary range penetration**
 - b. implement a compensation philosophy that is consistent among all positions (Finance Committee)**
- 6. Create Green Areas land management program based on results of Urban Forestry Study and identify financial resources to support such program (Finance and Buildings & Grounds Committees)**
- 7. Improve wooded areas at key gateway locations and identify low maintenance landscaping around park signs (Public Works and Buildings & Grounds Committees)**
- 8. Finalize reporting of new budget software (Finance Committee)**
- 9. Finalize income tax software upgrade, which includes E-file module (Finance Committee)**
- 10. Install and commence new cybersecurity monitoring system (Finance Committee)**
- 11. Install and commence new traffic security system (Public Safety Committee)**
- 12. Recreation Commission – finalize registration software upgrade (Rec 1) and update internal governance policies (Buildings & Grounds)**
- 13. Evaluate opportunities to increase the Village website and Village App functionality (Finance Committee)**
- 14. Reinstate New Resident Party (Council) – June 11, 2023**
- 15. Evaluate impact of Village expansion and recent trends in criminal activity on public safety resources and methods (Public Safety Committee)**
- 16. Carryover from 2022 Council Goals:**
 - a. Complete the cybersecurity audit, including NIST 800-171 compliance, and create implementation processes based on audit’s findings (Public Safety & Finance Committees)**
 - b. Finalize work with consultant to complete the zoning and subdivision ordinance review and make recommendation for changes (Law Committee)**
 - c. Finalize upgrading SSI utilities and asset management software (Finance Committee)**
 - d. Continue to evaluate effects of Meadows of Peterloon on Village services as property develops (Public Works, Public Safety, and Finance Committees)**



CITY OF THE VILLAGE OF INDIAN HILL COUNCIL CONTINUING GOALS

- 1. Run the Village efficiently while providing exemplary, high quality services to the residents.**
- 2. Ensure a commendable financial audit with no findings as well as maintain the Village's AAA rating.**
- 3. Monitor income tax revenues to determine any significant effects to the budget and future reserves to determine appropriate income tax rate level.**
- 4. Monitor water rates and tap fees to ensure continued operational sustainability and to provide for infrastructure replacement based on long term capital need projections**
- 5. Review all Village investment policies on scheduled basis and meet with investment brokers on an annual basis.**
- 6. Recommend capital projects for potential fundraising efforts and grant applications.**
- 7. Monitor properties for any change in status for possible green area acquisition or donations.**
- 8. Beautify key Village properties by updating plantings and improving maintenance programs.**
- 9. Overall review of Village Code of Ordinances to recommend changes, if needed, which adapts to current conditions and incorporates changes in federal and state legislation/regulations. Charter reviews and recommended changes must be done through community subcommittee.**
- 10. Attract and retain high quality employees who respect and adhere to the Village's mission that centers on dedication to exemplary service and preserving the community's character**