



2022
CITY OF THE VILLAGE OF INDIAN HILL
COUNCIL GOALS

1. Monitor revenues and expenditures to determine if the continuing labor shortages, supply chain issues, increased inflation and erratic material costs brought on by the pandemic causes significant budgetary fluctuations (**Finance Committee**)
2. Complete/commence the following major infrastructure projects (**Public Works, Buildings & Grounds and Water Works Committees**):
 - a. Bridge replacements:
 - a. Blome Road Bridge replacement (*continued from 2021*)
 - b. McCane Lane Bridge
 - b. Culvert maintenance/replacement:
 - a. Manor Hill (*continued from 2021*)
 - b. Loveland-Madeira - includes two parapet walls (*continued from 2021*)
 - c. Landslide maintenance/replacement:
 - a. Redbirdhollow Stream Restoration (*continued from 2021 – 70% grant funded*)
 - b. Muchmore Road (*continued from 2021*)
 - c. Hopewell Road (*continued from 2021*)
 - d. Given Road (*continued from 2021*)
 - e. Kugler Mill Road
 - f. Walton Creek Road
 - g. Remington Road (State Route 126)
 - h. Sycamore Creek Stream Restoration – engineering only (100% grant funded)
 - d. Septic upgrade at Little Red Schoolhouse (*continued from 2021*)
 - e. Replace administration roof at Public Works facility (*continued from 2021*)
 - f. Water main replacement (\$5.6 million bond project)
 - a. Given Road (Shawnee Run to Camargo)
 - b. Given Road (Camargo to Spooky Hollow)
 - c. Given Road (Spooky Hollow to Sycamore Creek)
 - d. Blome Road (Camargo to Kugler Mill & bridge to Main Street)
 - g. Water main replacement – Miami Road (south of Indian Hill Road)
 - h. Phinney House remodel
3. Determine direction for solar panel installation project (**Public Works, Water Works, and Finance Committees**)

4. Determine water tower's future based on the 2021 comprehensive analysis (**Water Works and Finance Committees**)
5. Determine how to utilize the American Rescue Plan Act revenues – \$606,000 (**Finance Committee**)
6. Complete comprehensive salary benchmarking study that includes:
 - a. adjustment of certain ranges to correct salary range penetration
 - b. implements a compensation philosophy that is consistent among all positions
 - c. re-evaluate the municipalities used for benchmarking
 - d. staffing allocation analysis
 - e. evaluate ability to digitize repetitive tasks (**Finance Committee**)
7. Complete Urban Forestry Study in conjunction with Green Areas Advisory Committee (**Buildings & Grounds Committee**)
8. Evaluate new budgeting software and create implementation timeline, if determined effective and efficient. It also will evaluate the ability to digitize financial reports (**Finance Committee**)
9. Complete the cybersecurity audit and create implementation processes based on audit's findings (**Public Safety & Finance Committees**)
10. Working with Milford residents to address noise concerns at Indian Hill Shooting Club and Ranger's Shooting Range (**Public Safety Committee**)
10. Complete the following personnel changes:
 - a. Hiring of Recreation Coordinator due to upcoming retirement (**Buildings & Grounds and Finance Committees**)
 - b. Lieutenant promotion process within the Rangers Department due to retirement
11. Carryover from 2021 Council Goals:
 - a. Finalize work with consultant to complete the zoning and subdivision ordinance review and make recommendation for changes (**Law Committee**)
 - b. Finalize upgrading SSI utilities and asset management software (**Finance Committee**)
 - c. Continue to evaluate effects of Meadows of Peterloon on Village services as property develops (**Public Works, Public Safety, and Finance Committees**)
 - d. Continue to evaluate effects on Village traffic/roads from the Montgomery Road planned unit development and communicate to residents (**Public Safety Committee**)
 - e. Obtain the City of Madeira's future intentions regarding the Village's contract for water distribution while re-evaluating current contract for appropriate repair reimbursement and financial plan for Madeira-owned infrastructure (**Water Works, Law and Finance Committees**)



CITY OF THE VILLAGE OF INDIAN HILL COUNCIL CONTINUING GOALS

- 1. Run the Village efficiently while providing exemplary, high quality services to the residents.**
- 2. Ensure a commendable financial audit with no findings as well as maintain the Village's AAA rating.**
- 3. Monitor income tax revenues to determine any significant effects to the budget and future reserves to determine appropriate income tax rate level.**
- 4. Monitor water rates and tap fees to ensure continued operational sustainability and to provide for infrastructure replacement based on long term capital need projections**
- 5. Review all Village investment policies on scheduled basis and meet with investment brokers on an annual basis.**
- 6. Recommend capital projects for potential fundraising efforts and grant applications.**
- 7. Monitor properties for any change in status for possible green area acquisition or donations.**
- 8. Beautify key Village properties by updating plantings and improving maintenance programs.**
- 9. Overall review of Village Code of Ordinances to recommend changes, if needed, which adapts to current conditions and incorporates changes in federal and state legislation/regulations. Charter reviews and recommended changes must be done through community subcommittee.**